

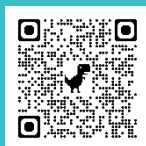
We Hear You:

HUDDLE TALKS

During the pandemic, we heard that employees felt more confident they were doing their best to care for their patients when they had a voice in how things went. The following conversation-style huddle talks provide an opportunity to take the pulse and learn more from employees about some of the hot topics in the pandemic response – teamwork, communication, leadership, and burnout. The following conversation-starters are based on research about employees’ experiences of the pandemic and are intended to spark two-way conversations. Within each topic, there are a few conversations to choose from. There is only time for one conversation per huddle, but over time, you are welcome to lead your team through all the conversations if you wish.



**#WE
HEAR
YOU**



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